

Wasco Union High School District
Board of Trustees
Regular Board Meeting
September 7, 2005
6:00 p.m.
Adopted Minutes

I. Call To Order

A regular meeting of the Wasco Union High School Board of Trustees was called to order at 6:07 p.m. in the Boardroom by President Tom Schulte.

Board Members Present

Mr. Tom Schulte, President
Mr. Barry Braun, Clerk
Mr. Craig Fulwyler

Mr. Tim Holtermann
Mr. Ernie Sanchez

Administrators Present

Mrs. Elizabeth McCray
Mr. Joseph Elwood
Mr. Martin Lonza

Mrs. Lori Albrecht
Mr. Gary Cheatwood

Classified Management Present

Mrs. Susan Cheatwood

Secretary Present

Mrs. Jan Wright

Visitors

Mr. David Abernathy, Mrs. Christine Alaniz, Mr. John Albertson, Mrs. Juanita Albertson, Mr. Ron Anderson, Mrs. Anna Balentine, Mrs. Michele Brand, Mr. Russell Cherry, Mrs. Merrilee Desatoff, Mr. Walt Desatoff, Mr. Sunny Ekanem, Mrs. Sandra Fisher, Mr. Tom Frantz, Mr. David Gaeta, Mrs. Roberta Green, Mr. Joe Hively, Mrs. Ana Leyva, Mr. David Lucas, Eric Lowe, Mr. Alex Morales, Mrs. Denise Ortiz, Mr. Leonard Ortiz, Mrs. Judith Phillips, Ms. Irma Prado, Mrs. Kelly Records, Mrs. Carmelina Sears, Mr. Ross Shafer, Mr. Jose Torres, Mrs. Jadene Watson, Mrs. Angela Wedel, Mr. Richard White, Mr. Craig Williams

Flag Salute

The flag was saluted.

II. Adopt Agenda

It was moved by Holtermann and seconded by Braun to adopt the amended agenda with the addition of Items VIII-1 c-2 & 3, g-5 and VIII-14. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

III. Executive Session

The meeting convened in executive session at 6:08 p.m.

Regular Session

The meeting reconvened in regular session at 7:07 p.m.

Announcement of Executive Session Actions

Mr. Schulte reported the Board decided to pursue the property listed as #3 versus the properties listed as #1 and #2 on the agenda. Mr. Schulte and Mr. Holtermann will act as the negotiators with the property owners. Mrs. McCray will not take a part in the negotiations.

IV. Reading and Approval of Minutes

It was moved by Braun and seconded by Holtermann to approve the minutes of the regular meeting of August 11, 2005. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

V. Public Comments

Mrs. Fisher presented a letter to the Board from the Counseling Department regarding their concerns with salary issues and not being paid for their preparation period.

Mr. Schulte stated the audience could have two speakers address the Board for ten minutes in regards to the teachers' contract.

Mr. Albertson stated individuals should be able to state their perspective on the contract. Based on our first amendment rights, they have the right to voice their opinion and their grievances.

Mr. Schulte stated this is a public meeting held in public, but not a meeting for the public.

Mr. Abernathy asked the Board since the COLA this year was 4.13, and we budgeted 2% for the possible STRS increase, which did not increase, shouldn't that cost of living adjustment go the teachers? Isn't that what it is for?

Mr. Albertson stated the number of individuals at the meeting represented the 78 teachers of the district. The Association voted unanimously to reject the district's 2% contract offer with 100% paid benefits. Schools are to receive a 4.23% cost of living adjustment. This school because of increased growth and other factors has received over 5% additional monies. The teachers rejected the 2% offer because there is an overwhelming feeling that the Board does not care about public education in Wasco. They do not care about what is done and the quality of education that has been carried on here for a number of years. There are new schools being built in Bakersfield and with the number of our staff living in Bakersfield, they may possibly go to one of the new schools. If it is the Board's intent to attract and retain high quality teachers to continue with the high quality of education at Wasco High, then you need to take another look at the contract. The morale has gone down because of the 2% offer.

Mr. Frantz wanted the Board's permission to compare salary schedules from other school districts and make a calculus problem for his classroom.

Mr. Schulte denied the request.

Mrs. Desatoff asked what our district policy is going to be for seniors not passing the high school exit exam. Will they be able to participate in graduation? Will they receive a certificate of attendance?

Mrs. McCray replied there are still some questions that the state of California has regarding graduation as it relates to the California High School Exit Exam, especially in regards to special education and whether they are going to postpone it. We are waiting

for some direction on it. We will then decide on the feasibility of a certificate of completion of units in addition to a high school diploma.

Mrs. Alaniz asked if there is anything regarding ELD students that do not pass the CAHSEE?

Mrs. McCray said at this time, only special education is mentioned. All other students are expected to pass it in order to graduate.

Mrs. Watson stated our test scores have increased over the years and she wanted to commend the staff on the great job they have done.

Mr. Cherry questioned if we would have the new classrooms by next year?

Mrs. McCray replied we anticipate having them, but we can't guarantee it. The plans are at the Department of State Architect awaiting approval. There is nothing we can do to speed up the process. We are hoping to have one wing in by the fall of 2006 and possibly the second wing.

Mr. Cherry asked if it was possible to amend the technology plan that was Board approved last year to include new technology that would benefit the math department?

Mrs. McCray suggested he meet with Mr. Cobb and discuss some of the issues and needs.

Mr. Holtermann also suggested Mr. Cherry share his thoughts on technology with Mr. Garcia since he represented the teachers on the Facilities Committee.

Mr. Cherry asked how many more classrooms and teachers will we need based on the expected growth?

Mrs. McCray replied we are planning to build 27 classrooms and will need additional teachers. We will not occupy every room at once, possibly one wing at a time. We may use some of the classrooms as we start our modernization phase, so we will have a place to move teachers as we modernize their classrooms. The negotiating on the piece of property is for a future high school site. The present site is not going to be able to hold many more students. Part of the Master Plan for facilities is for a new high school. The Board has projected to go up to 2500 student on this campus if we can.

Mr. Torres thanked Mr. Elwood and Mrs. McCray for purchasing a new computer and software for the yearbook.

Public Hearing on Sufficiency of Textbooks and Instructional Materials for 2005-06 School Year

A public hearing was convened to address questions or comments from the public regarding the sufficiency of textbooks and instructional materials for the 2005-06 school.

Mr. Cherry stated he was using a college textbook for his high school statistics class and will need to replace it next year.

The hearing was closed.

VI. Items from Board Members

Mr. Braun thanked Mrs. McCray for all of her work on the negotiation process. He stated during the negotiations, Mrs. McCray represented the Board according to the Board's desire and requests.

Mr. Fulwyler commented he was told the start of school was great, very smooth with no problems. He commended the staff for working together on that. He said he had received his son's test scores and wanted to thank the teachers for their contribution in the achievement. He appreciates the teachers and all they do. It is great to see all the teachers at the meeting. He wished it could be under better circumstances. This is a hard time to be a Board member during negotiations. As a Board member we try to look at the big picture. As the student population grows, are we going to need to build a new high school, and how do we utilize this facility? All the money that comes from the state requires matching funds and we have these available to set the plans in place. He hopes we can all work together and not let the students suffer because of negotiations. The students are the reason we are all here. The Board has consistently given raises they thought were fair. There is already 3.6% built into the salary schedule. That is funds the district has to pay. So you take the 3.6% plus the 2%, and that is well over COLA. The Board feels like that is fair. The Board appreciates the teachers tremendously. The Board members are trying to do what is right for the district and what is best for the long run.

Mr. Schulte stated he appreciated everyone in attendance. He understands this is a difficult time and he understands the frustration. Replying to a statement made that the Board's interest in public education is tied to the teachers' salary, is simply not true. He appreciates all the teachers do for the students. He thanked all the teachers for their comments.

VII. Reports

Eric Lowe reporting on ASB activities stated the back-to-school dance was a great success with over 300 students attending. Class officer elections were held with no run offs this year. Friday will be the first home football game against Selma.

Mrs. McCray stated it was an excellent school opening. The district enrollment is 1642 with 1468 students at Wasco High and 174 at Independence High. The accountability report is out, but more information is needed. Wasco High, Independence High and the district made API growth. Independence High met all the criteria to make the AYP. That will keep them out of any program improvement. Wasco High met 14 of the 16 criteria for the AYP. The two that were not met had to do with our subgroup English language learners. Compared to last year's there was a greater percentage of students in our subgroups who had to reach proficient or above and the ELL subgroup was unable to reach that. However they did make growth from the previous year. We will not know our program improvement status for a couple more weeks. There are a couple of things that could result from this. Because we made the AYP last year, we may stay in program improvement year 3. Or because we did not make AYP this year, they will move us into year 4. If Wasco High moves into year 4, that would call for an outside group coming in. Possibly because the high school made the API two years in a row, we should be able to exit the IIUSP program. She wanted to state publicly that when her email went out, there was some thought she was picking on the ELD staff or the ELL students. It was a fact that our percent proficient in that ELL subgroup in both language arts and math did not reach the state target. There was nothing to be read into that. She is not picking on anybody. We are all accountable for every student in every classroom.

VIII. Discussion and Action

It was moved by Holtermann and seconded by Fulwyler to approve the following personnel items. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

- a. Accept Letter of Resignation from Armando Pimentel, ELD Teacher
- b. Approve Employment for Rafael Gonzalez, ELD Teacher
- c. Approve Band Support Personnel
 1. Dennis Gaede, Returning Piano Accompanist
 2. Joshua Barr, Returning Marching/Brass Instructor, paid by District
 3. Jennifer Fien, Returning Colorguard Instructor, paid by Band Boosters
- d. Approve Department Chairs
 1. Christine Alaniz ELD
 2. Joe Blanchard Science
 3. Merrilee Desatoff English
 4. Tom Frantz Mathematics
 5. David Gaeta Social Science
 6. Denise Morales Agriculture
 7. Kelly Records Special Education
 8. Balbina Sanchez Spanish
 9. Matthew Steward Fine Arts
 10. Carleen Street Vocational Education
 11. Joe Hively Physical Education
- e. Approve Adult Education Teachers and Substitutes
 1. DyAnn Herrera, Teacher
 2. Erica Vargas, Substitute
 3. Veronica Sanchez, Substitute
- f. Approve Teachers and Substitutes for PASS Program
 1. Merrilee Desatoff, Teacher
 2. Willie Fields, Teacher
 3. Judith Phillips, Substitute
 4. Joey Mayo, Substitute
- g. Approve Athletic Coaches
 - Football Assistant
 1. John Sutton, Walk-on, Paid
 2. Daryl Tillman, Walk-on, Paid
 3. Joe DelaRosa and Amado Ortiz, Walk-on, each paid 50% of an assistant's salary
 4. Jose Landin and Primo Ocampo, deleted as assistant coaches for 2005-06
 5. Anthony Gonzalez, Walk-on, Volunteer
 - Girls Tennis
 5. Charles Guyton, Walk-on, Paid
 6. Connie Hively, Walk-on, Volunteer Chaperone/Driver
 - Girls Basketball
 7. Paul Ante, Head Coach, Paid
 - Wrestling
 8. Nacho Martinez, Head Coach, Walk-on, Paid
 - Spring Sports Head Coaches for 2005-06
 9. Mark Bell, Head Swim Coach, Paid
 10. Chris Ruiz, Head Golf Coach, Paid
 11. Leonard Ortiz, Head Baseball Coach, Paid
 12. Joe Hively, Head Boys Tennis Coach, Paid
 - Student Clock Operators/Scorers
 13. Aaron Wheeler

- 14. Jonathan Bradley
- h. Approve Student Workers for Cafeteria
 - 1. Rubi Cortez
 - 2. Cristal Rios
 - 3. Manpreet Kaur
 - 4. Justine Romero
 - 5. Noemi Salinas
 - 6. Gilbert Hernandez
- i. Approve Migrant Work-Study Students for Fall Semester
 - 1. Maria Cortez
 - 2. Edgar Ramos
 - 3. Marilu Medina
 - 4. Eric Montoya
 - 5. Ana Medina
 - 6. Yanira Valdes
 - 7. Yuriria Solorio
 - 8. Irene Montoya
- Alternative Workers
 - 9. Fernando Sanchez
 - 10. Manpreet Kaur
 - 11. Monserrat Zamora
 - 12. Erika Samaniego
 - 13. Esteban Magallon
 - 14. Nancy Velasquez
 - 15. Maria Machado
 - 16. Irai Leon
 - 17. Jessica Barreto
 - 18. Maria Cortez
 - 19. Rolando Vargas

It was moved by Holtermann and seconded by Fulwyler to table the Tentative Collective Bargaining Agreement with WUHS Teachers' Association. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Fulwyler and seconded by Sanchez to accept the unaudited actuals financial report for 2004-05. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Braun and seconded by Sanchez to approve Resolution No. 0506-2 Sufficiency of Textbooks and Instructional Materials. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Sanchez and seconded by Fulwyler to approve the Vocational Agreement for 2005-06 with North Kern Vocational Training Center. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Holtermann and seconded by Fulwyler to approve the curriculum for Parenting Class at Independence High School and to include in Course Description: "In all discussions and class presentations of planned parenthood, abstinence will be included as an option and the most assured method of birth control." Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Holtermann and seconded by Fulwyler to approve the MBT Services Agreement for 2005-06. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Braun and seconded by Sanchez to approve the interdistrict transfer requests submitted by the parents of Baudelio Munoz, Korie Rhea, Christina and Corina Ruiz, Devin Shick, Steven Chavira, Irene Dodds, Heather Taylor, Karen Valdez, Ashley Duncan, Jose Hapalamatl, and Diannah Rodriguez. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Fulwyler and seconded by Holtermann to approve the designation of Mr. Gary Cheatwood as the 2005-06 CIF League representative and Mr. Joseph Elwood as the alternate. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Sanchez and seconded by Braun to approve the donation received by the Band Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Braun and seconded by Fulwyler to approve the Early Participation Agreement with the College Board. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Holtermann and seconded by Fulwyler to approve the Agreement for 2005 PSAT/NMSQT Early Participation with Paramount Farming Company. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Holtermann and seconded by Sanchez to approve the following parent chaperones/drivers for FFA. Motion carried. Ayes: 4; Noes: 0; Absent: 0; Abstain: 1 (Fulwyler).

Leonard Rodriguez	Juanita Rodriguez
Dale Nicol	Sharon Nicol
Craig Fulwyler	Karen Fulwyler
Javier Higuera	Lourdes Higuera
Clark Skinner	Kelly Skinner
Charles Parten	Melissa Parten
David Ward	Donna Ward
Juanita Albertson	Yolanda Garcia
Kim Ketter	Monica Hoisington

It was moved by Braun and seconded by Sanchez to approve Board Resolution No. 0506-3 allowing the following teacher to teach outside her credentialed subject area. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Paula Michele Brand	Chemistry
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IX. Claims, Transfers and Accounts

It was moved by Sanchez and seconded by Braun to approve the claims, transfers and accounts for Batches 8, 9, 10, 11, 13 and Payrolls in the of \$889,642.56. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

X. Adjournment

It was moved by Holtermann and seconded by Sanchez to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0. Meeting adjourned at 8:10 p.m.